

NABET-CWA LOCAL 31
Executive Board Meeting
MINUTES
June 14, 2010

Location: NABET-CWA Local 31 Office
Time: Meeting was called to order at 6:33 PM
Presiding: James Carl Mayers, President
Present: Maurice Thomas, Secretary
Connie Sims, Treasurer
Richard McDermott, Vice President
Larry Jackson, SRS
Stu Rushfield, NPR
Tom Thornton, Freelance
Steve Johnson, HRS
Michael Queen, NBC
Scott Riess, WRC
Rory Reese, ABC
Joanne Lawler, Visitor

MINUTES

MOVED: to approve Minutes of the Executive Board Meeting held on April 12, 2010.

MOTION 2010-06-01 MAKER: JACKSON SECOND: QUEEN PASSED

SECRETARY=S AGENDA

1. **Correspondence:** none
2. **Web Page:** Still getting good responses and views, several pages were recently updated.
3. **Computer:** Desktops have minor problems with scanners. Otherwise, the network and sever are in good order.
4. **Shop Steward Election:** There are still several shops without steward representation, so we need to conduct elections as soon as practical.

MOVED: to authorize Shop Steward Elections in shops without representation as soon as can be arranged by the Election Committee.

**MOTION 2010-06-02 MAKER: REISS SECOND: QUEEN
PASSED**

5. **Results of the NABET-CWA Special Conference & CWA Convention Delegates election:** POSTED at worksites and the web page. Election Committee report attached.
6. **Local Power Analysis:** The Sector has asked that these surveys be completed by each unit and returned by the end of the month. Surveys were distributed to all board members.
7. **Trial Body Report:** The Findings of Trial Body in the case of Parr v. Ureta were distributed

to all board members. Finding attached.

MOTION 2010-06-04 Executive Session: MAKER: Thomas SECOND: Queen PASSED

MOTION 2010-06-05 Out of Executive Session: MAKER: Thornton SECOND: McDermott PASSED

TREASURER=S AGENDA

Financial Report for April 2010

Below are the accounts that were considerably higher or lower than the normal

budgeted amount for April 2010.

INCOME:

4001: Total Rebate: \$52,776.56 is \$276.56 over the monthly budgeted amount of \$52,500.00.

4005: Investment Income: Investment income was \$1,837.61 which is \$162.39 under the \$2,000.00 budgeted amount.

The Local=s April 2010 income of \$49,918.57 was \$5,081.43 under the monthly budgeted amount of \$55,000.00.

EXPENSES:

5014: OPEIU WAGES: \$57,650.04 was 42,700.04 over the monthly budgeted amount of \$14,950.00. The Local paid Sue Fitzgerald her severance, \$35,449.60 according to Memorandum #2 of the OPEIU/NABET Agreement. Sue was also paid out \$10,084.80 for 330 hours of earned vacation time.

5023: TELEPHONE EXPENSES: \$953.93 was \$553.93 over the \$400.00 monthly budgeted amount. The Local paid 2 office phone bills in April.

5027: FINANCIAL EXPENSES: \$1,222.79 is \$422.79 over the monthly budgeted amount of \$800.00. Merrill Lynch charge us our annual bank fees in April.

5032: PAYROLL EXPENSES: \$5,591.31 was \$2,591.31 over the monthly budgeted amount of \$3,000.00. This is also due to the Fitzgerald pay out.

The total expenses for the month of April 2010 were \$108,306.78 which was \$29,857.78 over the monthly budgeted amount of \$78,449.00. The net income for the month of April was -\$58,388.21. All other accounts were under the budgeted amount or right on budget.

KR/opeiu153aff-cio

Financial Report for May 2010

Below are the accounts that were considerably higher or lower than the normal budgeted amount for May 2010.

INCOME:

4001: Total Rebate: \$59,457.94 is \$6,957.94 above the monthly budgeted amount of \$52,500.00. The rebates were higher in May due to daily hire billing and the WHUT dues were current through March 2010.

4005: Investment Income: Investment income was \$-11,173.07 which is \$13,173.07 under the \$2,000.00 budgeted amount.

The Local's May 2010 income of \$45,014.93 was \$9,985.07 under the monthly budgeted amount of \$55,000.00.

EXPENSES:

5024-05: UNITED BUSINESS/COPIER: \$633.33 was 383.33 above the monthly budgeted amount of \$250.00. This amount is based on the number of copies made. The Local sent out the convention and MCT ballots last month.

5026-05: NETWORK DEPOT: \$2,039.88 was \$2,014.73 over the \$400.00 monthly budgeted amount. The Local has computer issues, Moe will explain.

5029: MEETING RMS/MT EXPENSES: -\$249.20 is \$649.20 under the monthly budgeted amount of \$400.00. The Sector reimbursed the Local for Carl Catherine's attendance at

the Verizon rally. 5034-02: METRO WASH COUNCIL: \$1,912.24 was \$1,212.24 over the monthly budgeted amount of \$700.00. The Local made three payments to the Metro Council.

The total expenses for the month of May 2010 were \$57,468.23 which was \$20,980.77 under the monthly budgeted amount of \$78,449.00. The net income for the month of May was -\$12,453.30. All other accounts were under the budgeted amount or right on budget.

KR/opeiu153afl-cio

1. **Financial reports for April and May _10:** Reports as presented.
MOTION to approve financial reports for both April and May 2010
MOTION 2010-06-05 MAKER: Johnson SECOND: Rushfield PASSED

2. New Members:
MOTION to approve New members, as presented.
MOTION 2010-06-06 MAKER: Thornton SECOND: McDermott PASSED

 ABC: David Gallatin, daily hire
 NBC: Robert Evans, daily hire
 Terence Kelly, daily hire
 Daniel Lance, daily hire
 Erik Loftem, daily hire
 Christopher Norris, daily hire
 William Perkins, daily hire
 David Searles, daily hire

3. **New Audit:** There were several audits conducted due to the change in Local Treasurers, as required by Sector By-Laws. There were no discrepancies found.

4. **PRESIDENT=S AGENDA:**
 1. **ABC CS settlement agreement: There are payments due and outstanding that**

date back to 2001. Our agreement states that we will repay in 10 consecutive quarterly payments

MOTION to authorize payment of ABC Sideletter CS (union leave) monies of approximately \$42,000 pursuant to the agreement negotiated by the Local President with the Company

MOTION 2010-06-07 MAKER: Reiss **SECOND:** Thornton **NAY:** QUEEN
PASSED

2. **Report of District 2 Meeting:** District 2 & 13 thinking about merging the Districts into one. The matter will be presented to the CWA Convention for approval in July.
3. **Agreement with ABC** with regards to the ESPN shows *Around The Horn* and *Pardon The Interruption* to be done at Washington News Bureau. This work will cover 10-15 daily hire members, five days a week.
4. Assignments of Committee Chairs and list of those committees. We need a public list of committee and those members.
5. Thanks to the Trial Body. We want to thank them for their work on a difficult task.

6. Advance Steward=s Training, two day event later this year. The Local 31 members said it was a good program.
7. Leadership Conference at WV. Local 31 will not be sending anyone.
8. Grievances/Arbitrations/ Mediation. General report given as to the status of various grievances in the local. We will need a new grievance committee to make those decisions.
9. PBS and NBC events over the past weekend. There was a picnic to mobilize NBC members. The usual informational pickets were conducted at WRC/NBC each Sunday.
10. The last year at Wayne Ave. Location. We need to appoint a committee to study where we can move the local=s office since this is the last year of the lease.
11. Support for the upcoming negotiating committees. We=ve bought shirts and other things for various units, and we will likely have to buy more in the next six months.
12. Financial Committee. The Treasurer should recruit members for a Financial Committee.
13. Member training: Suspend Future Media Concepts and Final Cut Pro training.

Staff Reports

1. **Union Leave Report:** As distributed, not for publication
2. **Member Packages:** As distributed
3. **No Work List:** As distributed, not for publication

Old Business

1. **Member Equal Access Initiation Mandate** (Proposed Resolution):
See revised language of proposal by Mr. Whitehurst. Attached. Originally **MOTION 2010-04-05**.

MOTION to bring **MOTION 2010-04-05** from the table
MOTION 2010-06-08 **MAKER:** Johnson **SECOND:** Reiss **PASSED**

MOTION to approve **RESOLUTION 2010-04-05** as revised.

MOTION 2010-06-09

MAKER: Johnson SECOND: Reiss

PASSED

2. **By-Law 4.53 Alternate Shop Stewards:** (Proposed By-Law Amendment):

MOTION 2010-02-09: Revision and addition of language at Section 4.53, 4.54, and 4.55, with reference to Section 3.51 to provide for the election of Alternate Shop Stewards.

**MOTION 2010-06-10 MOTION to APPROVE By-law amendment MAKER: Jackson
SECOND: Reiss PASSED**

New Business

1. **Date of Next Executive Board and General Membership Meeting:** Monday, August 9, 2010

2. **Convention Representation:** See Secretary=s Report

3. **By-Law 3.24 Amended Language:**

MOTION: to amend Local By-Law 3.24, by amending the language, strike the word Abi-monthly@ from the second line of Section 3.24.

**MOTION 2010-06-11 MAKER: Johnson SECOND: Thornton TABLED until
next meeting**

4. WSVN Affairs B no report
5. ABC Affairs B Have formulated their negotiating committee and are evaluating member proposals.
6. Citadel/WMAL Affairs B no report
7. Freelance Affairs B no report
8. HRS Affairs B no report
9. MCTV Affairs - submitted
10. NBC Affairs - submitted
11. NPR Affairs - submitted
12. PBS Affairs - submitted
13. SRS Affairs - submitted
14. TVS/CNN Affairs B no report
15. WHUT Affairs B submitted
16. WJLA Affairs B no report
17. WRC Affairs B submitted

MOTION to ADJOURN:

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MOTION 2010-06-12

MAKER: Johnson SECOND: Rushfield

PASSED

Meeting adjourned at 9:32 PM

Respectfully submitted

/s/

Maurice Thomas III
Local Secretary